14:00 – 14:15 – OPENING SPEECH

Luis M. Arciniega – ISSWOV President – ITAM Mexico

Edna Rabenu – On behalf of the conference organizers committee - Tel-Hai College

Horia Moasa – Scientific Committee Chair – Transilvania University of Brasov

14:15 – 14:35 – OFFICIAL WELCOME

Eliezer Shalev– President ,Tel-Hai College

Meirav Hen– Dean, Faculty of Social Sciences and Humanities Hub, Tel-Hai College.

14:40 – 15:40 - WORKFORCE BEHAVIOR AND THE MEANING OF WORK (PART 1)

ID 100 - Leading a Post-Pandemic Workforce: Understanding Employees' Changing Work Ethic

Authors: Arciniega, Luis M; Woehr, David J; González, Luis

ID 104 - Utilizing Nonsymmetric Correspondence Analysis to Predict Psychological Capital via Organizational Support, Sense of Power, and Self-Control

Authors: Kim, Se-Kang; Chernyak-Hai, Lily

ID 135 - Phronesis Lost: What This Field Needs is a Really Good 5-cent Research Method

Author: Eden, Dov

ID 180 - Ability-based groups and group performance in remote work

Author: Menon, Sanjay T.

15:40 – 15:50 - BREAK

15:50 – 17:00 - WORKFORCE BEHAVIOR AND THE MEANING OF WORK (PART 2)

ID 136 - The Impact of War on Organizational Behavior: A Case Study of Detainee Ill-Treatment During 'Operation Iron Swords'

Authors: Weishut, Daniel J.N; Aitchison, Lucy R.; Mukamel, Maya; Lavi, Tamar; Steiner-Birmanns, Bettina

ID 153 - Green Human Resource Practices and Organisational Commitment: The role of the meaning of work

Authors: Gomes, Jorge F.S.; Machado, Beatriz N.M.O.; Sabino, Ana M.F.P.

ID 159 - Changes in the Meaning of Work Among Estonian Employees

Authors: Randmann, Liina; Kamdron, Tiiu

ID 173 - The sedentary pandemic during and after the COVID-19 pandemic: a theoretical and practical organizational perspective

Authors: Rabenu, Edna; Shkoler, Or; Shertzer, Yonatan; Radosher, Avital; Peretz, Hilla

ID 126 - Employee Engagement and Work Centrality in Times of Crisis

Authors: Sharabi, Moshe; Shlomi, Adiel; Sharabi, Shani

17:00 – 17:10 - BREAK

17:10 – 18:20 - POSTER SESSION

ID 105 - Incivility in organizations and its consequences- aggressors, victims, colleagues and their interactions.

Authors: Asraf, Liron; Katz, Hagai

ID 144 - The Importance of a Supportive Organizational Culture for Decreasing Burnout in Early Childhood Teachers

Authors: Raviv, Anat; Shwarts-Asher, Dafana

ID 148 - Are software developers afraid of artificial influence technologies?

Authors: Rei, Maarit; Parts, Velli

ID 150 - Can We Talk for a Moment? The Impact of Feedback Publicity on Evaluator's Mood Through the Positivity of the Feedback

Authors: Haviv Witman, Rachel; Reizer, Abira

ID 151 - Exploring the Influence of Work Overload on the Relationship between Job Embeddedness and Well-being

Authors: Ben Meir, Lilach; Koslwosky, Meni

ID 162 - The Influences of Crisis Events on Staff Members in Academia

Authors: Giladi, Ariela; Ben-Meir, Lilach; Davidovitch, Nitza

ID 164 - The impact of flexible work arrangements on the work of pregnant women and after maternity leave in Israeli labor organizations in light of COVID-19 pandemic: Trends and recommendations for policy design

Authors: Gross, Michal; Cohen, Neta; Kidron, Aviv

ID 176 - Exploring ethical leadership: realist review for leader values and organizational contexts

Authors: Reinhold, Karin; Ojasoo, Merle

14:00 – 15:00 – KEYNOTE SPEECH + Q&A

Mental Capital and Wellbeing at Work: Identifying and Enhancing Mental Wellbeing at Work

Professor Sir Cary Cooper, CBE

15:00 – 15:10 – BREAK

15:10 – 16:10 - NAVIGATING VALUES, CHALLENGES AND ADAPTATIONS AMIDST ORGANIZATIONAL AND SOCIETAL SHIFTS (PART 1)

ID 107 - The Role of Perceived Self-Transcendence Values in Forming Functional Relationships with Professionals

Authors: Oppenheim-Weller, Shani; Amit, Adi

ID 117 - When a psychosocial factor becomes a risk factor?

Authors: Egozi, Laliv; Pardo, Asher

ID 127 - Non-Financial Employment Commitment in Israel: The Effect of Religion and Gender

Authors: Sharabi, Moshe; Shdema, Ilan; Abboud-Armaly, Oriana; Yanay-Ventura, Galit

ID 130 - From Covid to the 7th of October – Values under attack

Authors: Segal, Amir; Ravid, Gadi

16:10 – 16:20 – BREAK

16:20 – 17:00 - NAVIGATING VALUES, CHALLENGES AND ADAPTATIONS AMIDST ORGANIZATIONAL AND SOCIETAL SHIFTS (PART 2)

ID 132 - Venture Uncertainty, Market Uncertainty and Human Capital in Equity Crowdfunding: Evidence from a Natural Experiment

Authors: Berliner, Daniel; Shneor, Rotem; Capizzi, Vincenzo

ID 155 - Perceived responsibility among managers in Work organizations vs. managers in NGOs

Author: Bar-Haim, Aviad

ID 149 - Victims or Saviors? Toward Validation of Value-Triggered Bystanders' Response Model to Mistreatment

Authors: Itzkovich, Yariv; Barhon, Ella; Lev-Wiesel, Rachel

17:00 – 17:10 – BREAK

17:10 – 18:10 - WORK-LIFE BALANCE, WELL-BEING AND NOVEL WORK ARRANGEMENTS (PART 1)

ID 124 - Heritage tourist experience as a means for reducing employees' Burnout – The case study of "Witnesses in Uniforms"

Authors: Applboim, Tali; Poria, Yaniv; Raz, Aviad; Shertzer, Yonatan; Rabenu, Edna

ID 141 - Employees' experiences of hybrid work models as an HR practice and their views on agile ways of working

Authors: Hanzis, Anastasia; Hallo, Leonie

ID 142 - Building Team Resilience in project teams to drive performance in hybrid work environments

Authors: Hanzis, Anastasia; Krassadaki, Evangelia; Hallo, Leonie; Triantafillou, Angeliki

ID 172 - Crossover effects of parent work-family balance on family interpersonal relationship. A triadic sample (mother-father and child)

Authors: Reizer, Abira; Blumenfeld, Yonit; Westman, Mina

14:00 – 15:00 – WORK-LIFE BALANCE, WELL-BEING AND NOVEL WORK ARRANGEMENTS (PART 2)

ID 143 - Workforce Attitudes towards the Freelancer's Phenomenon

Authors: Shwartz-Asher, Daphna; Tziner, Aharon; Shertzer, Yonatan; Rabenu, Edna; Kurlander, Yahel; Tobol, Yossef; Ehrlich, Sari

ID 146 - Does work-life balance really matter? The role of perceived organizational support

Authors: Gomes, Jorge F.S.; Correia, Rafaela; Ginting, Henndy

ID 147 - A Structure for the Values of those Working for Social and Environmental Organisations: An Inceptive Declarative Mapping Approach

Authors: Gordley-Smith, Ava; Hackett, Paul M W

ID 156 - Awakening to New Possibilities: Employee Responses to the COVID-Induced Transition to Remote Work

Authors: Coff, Julia; Milliken, Frances J.; Lee, Kevin W.

15:00 – 15:10 – BREAK

15:10 – 16:00 - WORK-LIFE BALANCE, WELL-BEING AND NOVEL WORK ARRANGEMENTS (PART 3)

ID 169 - The Role of Creative Organizational Culture on Wellbeing and Performance: Moderated Mediation Model

Authors: Reizer, Abira; Galperin, Bella; Tourigny, Louise

ID 171 - Israeli Haredim at Work and at Home

Authors: Kay, Avi; Brender-Ilan, Yael

ID 115 - When happiness is the quietness of working from home: Findings from home-based workers

Authors: Shamir Balderman, Orit; Tzafrir, Shay; Enosh, Guy; Altman, Yochanan

16:00 – 16:10 – BREAK

16:10 – 17:10 - EDUCATION, TRAINING, AND LEADERSHIP IN CRISIS (PART 1)

ID 103 - School Principals and Organizational Values for Coping with Teacher Turnover in the Post-Covid Period

Authors: Dahan, Noy; Grinshtain, Yael

ID 152 - Integrating SEL as part of preschool teachers' personal values and professional ethos

Authors: Dolev, Niva; Hen, Meirav

ID 175 - Education for Shared Living Amidst Conflict: Perspectives, Challenges, and Perceptions within Educational Organizations

Authors: Fisher Shalem, Orit; Shapira, Noa

ID 888 - Repercussions of incivility and hostile expressions in academia: A legal perspective

Authors: Sharona Aharoni-Goldenberg, Aharon Tziner, and Dana Barnett

17:10 – 17:20 – BREAK

17:20 – 18:30 - EDUCATION, TRAINING, AND LEADERSHIP IN CRISIS (PART 2)

ID 177 - School as a complex organization: Emotions and professional identity

Author: Weil-Gottshalk, Revital

ID 178 - Examining Reverse-Mentoring in Business School

Authors: Haber, Julita; Fish, Hamilton; Town, Sophia; Kimberley LaMarque

ID 179 - Exploring Educator Values in the Aftermath of the October 7th Attack and the Role of Trait Emotional Intelligence in Value Changes and resilience.

Author: Katzman, Bat

ID 181 - Enhancing Workforce Qualifications: Leveraging Values and Knowledge Education through Concept Mapping in Organizations

Authors: Naamati-Schneider, Lior; Alt, Dorit

14:00 – 15:00 - DIVERSITY, EQUITY, AND INCLUSION (PART 1)

ID 106 - Minorities and Social Media Influencers: The Case of Israeli Haredim

Authors: Oholiav, Benjamin; Liebermann, Yehoshua; Levy, Shalom

ID 108 - How can leaders buffer the effects of professional stereotypes on interprofessional team's quality of care?

Authors: Sheffer-Hilel, Galia; Drach-Zahavy, Anat

ID 109 - Exploring the Great Resignation: Gendered Patterns among Professional Women in Israel during COVID-19 Pandemic – An Intersectional Approach

Author: Givaty, Efrat

ID 111 - Inadequate representation: The minority voices

Authors: Shwartz-Asher, Daphna

15:00 – 15:10 – BREAK

15:10 – 16:20 - DIVERSITY, EQUITY, AND INCLUSION (PART 2)

ID 116 - Does sexual orientation diversity presentation in social media affect organizational attractiveness among LGB and heterosexual job seekers?

Authors: Oren, Lior; Raijman, Noi

ID 125 - Workforce Diversity in the Israeli healthcare system: Insights from the war in Gaza

Authors: Popper-Giveon, Ariela; Keshet, Yael

ID 157 - Gen Z at Work

Author: Moasa, Horia

ID 165 - Age Diversity in Workplaces: Stereotypes and Potential for Conflict

Authors: Lepik, Pille; Parts, Velli

ID 133 - The power of technology affordance and its contribution to knowledge sharing and creativity in different affordance conditions

Authors: Tabatchnik, Itzhak; Reychav, Iris; Weisberg, Jacob

16:20 – 16:30 – BREAK

16:30 – 17:30 - HEALTHCARE AND PANDEMIC RESPONSE

ID 134 - Developing Qualitative Management Standards at Shamir-Assaf Harofeh Medical Center

Authors: Kremer-Asaf, Michal; Danino, Efrat

ID 158 - Relationship between nurses' calling and job engagement and, employee experience

Authors: Randmann, Liina; Kamdron, Tiiu; Leoke, Siret

ID 161 - The Impact of Mandatory Mask-Wearing on Deaf and Hard-of-Hearing Individuals during the COVID-19 Pandemic in Israel

Authors: Tannenbaum-Baruchi, Carolina; Feder-Bubis, Paula; Aharonson-Daniel, Limor

ID 167 - Patient trust in health information sources and media outlets regarding novel health care treatments and technologies

Authors: Gur, Amit; Avidar, Ruth

ID 174 - Work Overload, Work-Family Conflict, and the Professional Commitment of Public Sector Nurses during the COVID-19 Pandemic in the Kingdom of Eswatini

Authors: Bagraim, Jeffrey; Nkambule, Ntombikayise

17:30 – 17:40 – BREAK

17:40 – 18:40 - CULTURAL AND CROSS-CULTURAL INFLUENCES ON WORK VALUES

ID 113 - The Impact of Cultural Tightness-Looseness on Organizational Outcomes Associated with Workplace Flexibility across 22 Countries

Authors: Peretz, Hilla; Berkery, Elaine; Morley, Michael; Tiernan, Siobhán

ID 114 - Fostering Team Innovation in a Cross-cultural Context: The Role of Inclusive Leadership

Authors: Peretz, Hilla; Horak, Sven; Park, Jong Gyu; Worm, Verner D.; Jakobsen, Michael

ID 121 - Cross-cultural adaptation of organizational change tools: Experiences from SHEMESH questionnaire translation and validation

Authors: Shalev, Ligat; Helfrich, Christian D.; Ellen, Moriah; Avirame, Keren; Etian, Renana; Rose, Adam J.

ID 122 - Are you listening to me? The effect of employees perception of supervisors' virtual listening on high tech employees turnover behaviour during the COVID-9 pandemic in Israel

Author: Kessler Ladelsky, Limor

ID 129 - Biblical Work Values in Times of Pandemic and War

Author: Katz, Michael

18:40 – 19:00 Nir Becker, Vice President for Academic Affairs – Farewell Speech